



## PERSON SPECIFICATION

Youth Worker			
	Essential	Desirable	Evidence
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Basic literacy and numeracy skills.</li> </ul>	<ul style="list-style-type: none"> <li>• Youth work qualification</li> <li>• First Aid at Work.</li> <li>• Mentoring Training.</li> </ul>	Application form.
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Knowledge of issues that are facing young people.</li> <li>• Understanding that young people should be fully involved in the work we do.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of involving young people in developing services and projects.</li> <li>• Successful project delivery.</li> <li>• Experience of working with young people.</li> <li>• Experience in developing face to face relationships with young people.</li> <li>• Experience of directly delivering a range of young people's programmes.</li> <li>• Experience of monitoring and evaluating young people's programmes.</li> <li>• Experience of partnership work across the voluntary and statutory sector.</li> <li>• Experience of 1:1 work with young people.</li> <li>• Experience of work with challenging young people.</li> </ul>	Application Form and Interview.
<b>Skills &amp; Knowledge</b>	<ul style="list-style-type: none"> <li>• Ability to work on own initiative.</li> <li>• Ability to manage a variety of relationships with young people, partners, and team members.</li> <li>• Ability to form close and effective working relationships with young</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of local agencies and potential partners.</li> <li>• Experience of using computer software packages including Microsoft Office.</li> </ul>	Application Form and Interview.

	<p>people from a wide range of backgrounds.</p> <ul style="list-style-type: none"> <li>• Knowledge of the issues that might be affecting young people and causing challenges in their lives.</li> <li>• Understanding of Safeguarding procedures.</li> <li>• Excellent time management and organisation skills.</li> </ul>		
<b>Additional Requirements</b>	<ul style="list-style-type: none"> <li>• Ability to work regular evenings and weekend.</li> <li>• A commitment to Health and Safety in the workplace.</li> <li>• A commitment to the core values of KDYT.</li> </ul>	<ul style="list-style-type: none"> <li>• Full driving licence.</li> </ul>	